***Affirmative Action / Equal Employment Opportunity Data Record***

The following information is requested for purposes of obtaining data that will enable us to implement the TVAREF Affirmative Action Plan, comply with EEO and VETS-100 reporting requirements, and to let us know how you learned about this job. All information you provide is confidential and your disclosure of this data to us is voluntary.

**POSITION TITLE**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**APPLICANT NAME**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Last First SIBCR Job Opening #

**REFERRAL SOURCE:** How did you learn about this position? Please check all that apply.

TVAREF website

Other website: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Newspaper ad: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Bulletin board

Employment center or jobline

Community center

Employee referral

Friend/word of mouth

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**GENDER:**  **Female**  **Male**

**ETHNIC GROUP / RACE:** Please check all that apply.

**Hispanic or Latino**

**White** (not Hispanic or Latino)

**Black or African-American** (not Hispanic or Latino)

**Native Hawaiian or Other Pacific Islander**

**Asian**

**American Indian or Alaska Native**

**VETERAN STATUS**: Please check all that apply.

**Disabled Veteran** ((i) a veteran of the U.S. military service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service-connected disability.)

**Vietnam Era Veteran** (a person who served on active duty in the U.S. military for a period of more than 180 days, and who was discharged or released therefrom with other than a dishonorable discharge or for a service-connected disability, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases.)

**Newly Separated Veteran** (any veteran who served on active duty in the U.S. military whose date of discharge or release from active duty is not more than one year in the past.)

**Other Protected Veteran** (a veteran who served on active duty in the U.S. military during a war or in a campaign or expedition for which a campaign badge has been authorized.)